G. R. S. 58]

Previous references.

Edn. 176-13
810 142

Later references.

Edn 32-15 S1165499
27-17-122
83-18-12
130-19-4
438-21-(1-4)

V

1914.15
(Edn.)

File No. 156-14

Serial Nos. 142

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 142

Part B for September, 915

SUBJECT.

Proposals from the Inspector General of Educatn.
for strengthening the Inspectorate of his Departmen.

To the DG of Education
" " Comptroller
" " Secretary Economic conference.

No 1556-8 dt. 29 9 1915.

Sanctions the proposals of the DG of Education.

W D 1551—GPB—20,000—13-12-15

G. R. S. 11] 1914

GENERAL AND REVENUE SECRETARIAT.

(Edn)

NOTES.

File No. 156

FILE HEADING.

Revision of the Inspectorate.

From

The D.P. of Edn.

No. 15664/702 Dated 18.3.15 Received 23.3.15

Diary No. 2268	Enclos. /	Spare Copies. –	Serial No

BRIEF ABSTRACT OF LETTER.

Submits proposals for strengthening the Inspectorate.

NOTES AND ORDERS.

X

The scale of the Inspecting Staff as revised in G.O. of 22d July 1905 is 2 Circle Inspectors, 8 Dy. Inspts. & 13 Asst. Dy. Inspts.

NOTES—First Sheet.

GTB - 20 006—8-8-14

General and Revenue Secretariat. | Edn File No. 156 of 1914

Serial No.

2

The scale as revised in G.O. dt 30.12.13 is

2 circle Inspr (400-20-500)
1 Inspectress Do.
9 Dt Inspr. (2 on 350, 4 on 200-20-300 + 3 on 175)
+ 14 Asst Inspr. (9 on 75-10-125 + 5 on 50-4-70)

3 In the G.O. no. 34-44/Edn 374-13-2 dt 2.7.14, ~~a note of Rs. 1000 was~~ about the object & scope of the inspt. of Primary Edn in the State, one of the items included is the strengthening of the Inspectorate by appointing 12 more Asst. Inspectors with suitable Establt. at a cost of Rs. 12000 per annum

4 The present proposal is to increase the Inspecting staff by appointing the following additional hands:—

1 Dt Inspr on Rs 175
2 Asst. Inspr on Rs. 150 each
3 Do on Rs 75-10-125 each
+ 6 Do on Rs 50-4-70 each
12.

with additional clerks and menials.

5 The D.G. has taken this opportunity of proposing the revision of the scale of pay of the clerks etc. of the offices

NOTE—Contn. sheet

GPB—25,000—22-3-15

IMPORTANT.

G. R. S. 12]

General and Revenue Secretariat.

Edn File No. 156 / of 1914.

Serial No.

of all the Inspecting Officers.

6 The additional cost involved is Rs. 45318 3/5 recurring, & Rs. 2400 non-recurring. Increases have been included under travelling allowances, Contingencies & other charges also.

7 The reasons assigned for the revision are the development of Education and the consequent increase of work.

8 If approved this may be forwarded u.o. to the Comptr. for verification and return.

Dy. 27.3.15

9 Appointment of Inspectress on Rs. 150 involves the creation of a new grade,

10 Fn. II will have also to be consulted in the matter.

11 29/3/15 forwarded unofficially to the Comptroller for favour of verification of the proposition Statement to.

By order.

Assistant Secretary.

Edn Secy & Govt

29/3/15 Edn Depts.

R176 7.4.15

Recd. back from 5-4-15

NOTE—Contn. sheet.

GPB—25,000—22-3-15

General and Revenue Secretariat.

Em File No. 156 of 1914

Serial No. 12

1938 21 4 1915

The proposition statement though not in the prescribed form has been checked and corrected. The variable items of charges such as contingencies etc., though taken for consideration in calculating the financial effect of the scheme as a whole, need not be included in the proposition statement which relates only to the Establishment portion of the scheme. Leaving these items out of consideration, the financial effect of the proposition is an addition of Rs. 2178 per mensem or Rs. 26,139 per annum to the permanent recurring expenditure of the State including one temporary clerk on Rs. 20/- now borne on the Circle Inspector's staff. Including the increase of Rs. 24,156 under items of expenditure which are of a variable nature such as travelling allowance and contingencies, the total extra cost on account of the proposition amounts to Rs. 50,295 not to mention the increase in pensionary charges.

13 One point which may also be noticed in this connection is that in the scale recently sanctioned for the Inspectorate there is no provision made for appointments on Rs. 150/-. The two appointments of Assistant Inspectors on Rs 150/- each now proposed by the Inspector General will therefore involve not only a change in the number of appointments already fixed but also in the scale itself

VI Mr. 22/11

G. R. S. 12]

General and Revenue Secretariat.

2268

IMPORTANT.

Edn File No. 156 of 1914.

5-

Serial No.

itself.

SDV

Comptroller.

Parent refers

14 Subrd. with refces.

15 Ppr. II has to be consulted.

26.4.'15

16 The proposals of the Inspector General are moderate & have to be sanctioned in their entirety.

17 If it is considered advisable to regard the Circle Inspectors as ~~attached~~ attached to the D.G's office, their independent offices can be abolished, Correspondence will be decreased appreciably and some saving in establ^t may result. But this will be discussed separately, as an important change of principle is involved.

18 It is not clear why the D.G. has not proposed also a pro rata temporary scale for Asst. Inspectors only, as without such

NOTE--Contn sheet

GPB—25,000—28-3-15

268 1766 16

G. R. S. 12]

General and Revenue Secretariat. | Edn File No. 156 of 1914.

Serial No.	
	~~Self-Educating~~ automatic system the Several schools newly opened have to go without inspection for a year or two and sufficient Circle Control cannot be exercised over aided schools.
	19 It would be conducive to efficient administration if the D. I. is empowered to appoint a temporary Asst Inspector on Rs 50/- as soon as the number of schools ~~in any Dt~~ exceeds the rate of 100 schools per Inspecting officer by 50, and such schools have worked for not less than 6 months.
	In favour of Govt opinion
	Asst 1/5
Encls 1766 of 1914 by 7 1/5.	Dr R) Secy 3/5/15
	20 The proposal is to raise the number of Dt Insprs (175) by 1 and of Asst Inspectors by 11, 2(150), 3(75-10-125) & 6(50-4-70). A consequential increase in the number of clerks & menials is also proposed and of the scale of pay

NOTE--Contn sheet

GPB—25,000—22-3-15

G. R. S. 12]

General and Revenue Secretariat.

1766 9

Educ — File No. 156 of 1914

Serial No.

of clerks & menials is also proposed
the period. The total Extra Exp^r
on Salaries & Allowance is Rs 26,139 not to speak
of increased Exp^r under fix. Contingencies
which is expected to bring the total
the Exp^r to 50,295 per annum.

21 The present condition of the
finances of the State does not admit
of any further increase in permanent
recurring Exp^r and what has been
allowed for the Education Department
has already been exceeded. Even though
on its merits, the proposed Exp^r, may
be unexceptionable, the financial
Situation does not permit of its being
so. It is therefore for consideration if whether
absolutely necessary, may not be postponing for
the present
22 Lately, Special officers have been
~~one~~ for Primary education ~~and the~~
~~other for~~ ~~Mysore~~ Mr Balaka Krishna
Rau and Mrs Ranganna - It is for
Consideration if they should not be
absorbed in the additional Insprs now
proposed and their special places
abolished. This may result in some saving

Henry 8

10/5/15

23 I beg to invite attention to my

1 / 2 / 1

NOTE--Contn sheet

GPB—25,000—22-1-15

8

2268

G. R. S. 12]

General and Revenue Secretariat.

Edn File No. 156 of 1914

Serial No.	
Not read in	of today's note, on the upper Secondary schools case. The Dy. may be asked to submit proposals for entertaining such additional subordinate Inspecting Agency as are absolutely necessary temporarily for the year 1915–16. A large reorganization & expansion involving extra cost to the extent of over Rs 50,000 per annum cannot be considered in the present financial situation.
Sd/ 20.5.15	(Br VI)
	24 Submd. with the opinion of Dr II
Sd/ 20.5.15	25 The financial Secy's opinion in the Ellis Secondary Schools case is :—
SKJ	"On financial grounds schemes involving considerable extra expre., however useful they may be, should be postponed. The scale of the Sandal revenue must be known and the level at which the excise revenue will stand after the large Coal Colonies appertaining to the large Railway and irrigation works have dispersed, must be

NOTE—Contn sheet.

GPB—25,000—28-3-15

Serial No.

ascertained, before increase of recurring expre. largely beyond the triennial forecast accepted by Govt. can be safely sanctioned. Considerable loss ~~on~~ to the State owing to fall in the market-value of securities has to be apprehended. Altogether the financial situation is not free from anxiety and I strongly advise the holding up of optional schemes involving add. expre until the financial fog has cleared and we can see our way clearly ahead.

Jd. J. S. C.
17.5.15

26
Submd. for orders
S.K. Lit 27
22.5.15.

If financial conditions are adverse, optional expenditure and further expansion of the educational programme may probably be stopped. But the restrictions already opened cannot, ~~therefore~~, it is submitted, be closed unless Govt is compelled to do by financial difficulties

28 The proposals of the D. P. about

2268

10

G. R. S. 12]

General and Revenue Secretariat.

Em File No. 156 of 1914.

Serial No.	
	revision of the Inspectorate are very modest, and elsewhere they are pared, the large no. of schools opened within the last 3 years will have to be inspected. { The D. I. remarked in a Conversation yesterday that about 1000 schools may become inspected at the end of this year }.
	29 In order therefore that the existing establishments may work properly and secure that the money spent on them is well spent it is necessary to sanction the proposals of the D.I.
	30 The pro-rata scheme suggested in para 19 supra is also necessary, if the proposal for opening 1500 new schools next year are to be sanctioned
	31 There is much force in the Financial Secretary's remarks. As suggested by him the D. I. may be called to submit proposals for entertaining such additional subordinate inspecting officers as are absolutely necessary to

NOTE—Contn sheet.

GPB—25,000—23-3-17

G. R. S. 12]

2268

11

General and Revenue Secretariat.

File No. 156 of 1914.

Serial No.	
	for the year 1915-16. We may for the present sanction temporarily a further scheme & leave the sanctioning permanent additions required for the staff of the different offices after the newly formed schools have taken firmer root. (Council note)
	1st Minute. The D.G. Mercy: A.C. (in Secretariat) to be taken temporarily for 1915-16, permanent orders being made hereafter in the light of the working of the scheme.
	Please see Pencil notes & note further. Secy. Govt. Edn.
	Asstt. Secy. to note, request.

NOTE—Contn sheet.

GDB—10,000-13611

Please bring up in person with references available on point raised by First Member at the meeting relating to the appointment of the Asstt. Inspectress

2268

12

D.G. R. S. 12]

General and Revenue Secretariat. | Edn. File No. 156 of 1914

Serial No. 36

The following is submitted with reference to the queries of the First Member.

"No provision for Inspectress".

One Inspectress on 400-20-500 was sanctioned in G.O.No.659P-2/Edn.82-12-4 dated 30th December 1913. The appointment is now included in the proposed scale.

2. "Temporary Assistant Inspectresses not absorbed."

Not absorbed. But as it is proposed to appoint 12 additional inspecting officers, the 2 assistant inspectresses may also be absorbed.

3. "Should not District Inspectors have control over Hindustani Schools?"

In G.O. No. 11761/Edn.355-05-7 dated 12th June 1907, the Deputy Inspector of Hindustani Schools was vested with administrative charges of all Hindustani Schools. Since then the designation of Deputy Inspector has been changed into District Inspector. Present arrangement may continue and if necessary another Mohammadan District Inspector may be appointed.

Asst. Member) KS 23/7/15

37 The proposals of the D.G. may be sanctioned. The appts of the 2 Asstt Inspectresses may either be absorbed

NOTE—Contn. sheet.

GPB—25,000—2-11-14

G. R. S. 12]

General and Revenue Secretariat.

Edn File No. 156 of 1914

Serial No.

Re issue of the arrangements made to provide if unnecessary, the posts may be abolished ~~as~~ if found unnecessary after the sanctioned period is over.

38 I know that the Dy Inspr of Hindustani Schools is controlling all H. Schools. But the D.I. may be asked to Consider whether it will not be more satisfactory to give a direct control of all such schools to Asst. Insprs who are nearer & can exercise better control. ~~The Hindustani Inspr may hereby be~~

39 Please draft a Lr. sanctioning proposals & circulate file for Council.

40 25 26/7/15 — Draft Order 28/7

41 Order 29/7/15 —

NOTE—Contn sheet

GPB—25,000—28-5-15

R. S. 12]

14

General and Revenue Secretariat.

EDue File No. 156 of 1914.

Serial No.

42 Draft &c. is submd. 43 Please cast up
8/8. 4 a typed draft for submission
3.8.15 to the Council with the Secretary's

To Hb: Sec: tr

Flag

44. Typed draft is put up. 3/8/15
8/8. bl
5.8.15 Please this be circulated to
Members Council now.
45 6/8
May this be circulated for consideration at a meeting of the
Council?
Dewan)

Dmcglas
7/8

676
9.8.15

4 I should prefer to see many of the new appointments held as temporary for at least a couple of years. It is not sound policy to make so many permanent appointments at once, if only because good men will not be available. I have no objection to the total establishment being made permanent in the course of the next six years, at the rate corresponding to one-sixth of the amount of additional expenditure, every year.

47 The file may be circulated to Council and brought up at a meeting.

6.8.15.

CS in Council

NOTE—Contn. sheet.

GPB—60,000—7-11 13

For disposal at a Meeting. Immediate

Con 156-14 No. C. 80 15

16. 8 1915.

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.
(Clause x of the Schedule).

Proposals from the Inspector General of Education for strengthening the Inspectorate of his Department.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

D. M. Narasimhaiah.

13th August 1915. Offg. *Secretary to Government.*

Extraordinary Member of Council.

First Member of Council. Opinion recorded by the First Member of Council.

Second Member of Council. 16/8

GPB—1,000—3 2 14

G1 15—1,000—19 7-13

Edn 158-14 15

Extract from the Proceedings of the 357th Meeting
of the Council of His Highness the Maharaja,
held at Bangalore on the 18th August 1915 [illegible]

7. SUBJECT. - (Clause x of the Schedule).

Proposals from the Inspector General of Education for strengthening the Inspectorate of his Department.

OPINION OF THE COUNCIL.

48 The proposals may be sanctioned, the new appointments being temporary for the present.

Sd M. Visvesvaraya,
Dewan of Mysore

"EXTRACT"

D. M. Narasimha Rao 19/V

Offg. Secretary to Govt.,
General Department.

General and Revenue Secretariat. | File No. 154 of 1914

Serial No.

49 Extract from the Proceedings of the Council is put up.

Forwarded with compliments to the Financial Secretary to Government, under paragraph 8 of the Government Order, dated the 6th May 1907.

By Order,

D. M. Narasinga Rao, 9/6

O/Hg. *Secretary to Government,*
General Department.

301

50 The decision of the Council is to sanction the proposals of the Inspector General, the new appointments being temporary for the present.

51 In the case of the Inspecting Officers the additional appointments proposed to be sanctioned are:-

1 District Inspector -Rs. 175

2 Assistant Inspectors on Rs. 150=300

3 do do on Rs.75-10-125 325

6 do do on 50-4-70 380

Rs.1,180.

52 It will be sufficient if 1 District Inspector on Rs. 175 and 11 Assistant Inspectors on Rs. 50-4-70 -(Rs.697) at a total cost of Rs. 872 are sanctioned temporarily for the present.

5 (2.) As regards the clerical staff, the whole scale is recast and it cannot be said which of the appointments are to be temporary. In my opinion it

NOTE--Contn. sheet.

W. D. 135—GPB--200—29-7-15

Serial No.

it will be sufficient if the following additional establishment is sanctioned temporarily, the present permanent scale remaining unaltered for the present:-

Circle Inspector's Offices.

2 clerks on Rs. 20 /- = Rs. 40

(1 temporary clerk in addition)
(to the one existing on Rs.20)

District Inspector's Offices.

5 clerks Rs. 105

2 on 25 =50)
2 on 20 =40)
1 on 15--15)

Asst: Inspector's Offices.

7 on Rs. 15 = 105)
15 on Rs. 12 = 180) Rs. 285

Rs. 430

Menial Staff.

Circle Inspector's Offices.

1 to be abolished - 6

District Inspector's Offices

1 on Rs. 8)
) Rs. 15
1 on Rs. 7)

Asst: Inspector's Offices.

22 on Rs. 7 Rs. 154

Rs. 163

Total Ruppes. 1,465

Deducting cost of 1 temporary hand already existing on Rs. 20) Rs. 20

Rs.1,445.

Net additional cost comes to Rs. 17,340.

against Rs 26,139 proposed by Council -

NOTE—Contn. sheet.

GPB—25,000—2-11 14

2768

R. S. 12]

19

General and Revenue Secretariat. | Ed File No. 157 of 1914

Serial No.	
	(3.) My proposals give the same numbers as are wanted for carrying on work but excluded increase of pay to existing hands.
	J Chakravarti 4.9.15
53	Forwarded to Secretary E&D for favour of further action.
	Dunlop Rao 4/9
54	If approved a draft final note will be put up explaining the reasons for the proposals approved in Council
	1st Member 4/9/15
Very urgent	4/9
	55 Yes Please — H 6/9/15
Recd p 8/9/15	56 Put up draft final note:
	1st Member 8/9/15
	57 Final note appd. and signed by First member is put up MTS 8 9 15
	D-S-A
	58 Duncan 8/9/15

NOTE—Contn. sheet.

1332
10.9.15

GPB—25,000—2-11 14

Final Note by the First Member of Council.

Subject:--

Proposals from the Inspector General of Education for strengthening the Inspectorate of his Department.

V) The scope of the operations for improving primary -- education in the State has been laid down in Government Order No 34-44/Edn.374-13-2 dated the 2nd July 1915 and according to the preliminary estimate furnished by the Inspector General of -- Education for strengthening the Inspectorate when the order was passed, it was expected that the additional cost to be incurred on this account would amount to about Rs.12,000 annually. The number of additional officers that would be required was stated to be 12 Assistant Inspectors but the present proposals of the Inspector General of Education provide for the appointment of one District Inspector on Rs.175 for Hindustani Schools, 2 Senior Assistant Inspectors on Rs.150 each, 3 Assistant Inspectors in the grade Rs.75-10-125 , 6 Assistant Inspectors in the grade Rs.50-4-70 and the revision of the establishment of all the -- Inspecting Officers. The total cost is Rs.26,138 . An additiona allotment of Rs.24150 is also proposed to meet the increase in travelling allowances, rent, furniture and office expenses. A provision of Rs.50,000 has been made in the current year's Budget.

(2) The proposals have been carefully considered in Council who resolved that they may be sanctioned, all the new appointments being treated as temporary for the present.

(3) The Financial Secretary suggests that one District

Inspector on Rs.175 and 11 Assistant Inspectors on Rs.50-4-70 and the new staff of clerks and menials to be entertained may be sanctioned temporarily for the present, the existing permanent -- scale remaining unaltered .

(4.) Appointments in the inspecting staff require considerable experience and special qualifications and if appointments are to be confined to the last grade, we are not likely to secure proper men, especially as the appointments are treated as temporary. The suggestions of the Financial Secretary regarding the new staff of clerks and menials being treated as temporary for the present may be accepted and the question of the reorganization of this staff taken up for further consideration at the end of one year.

(5.) The proposals of the Inspector General of Education may be approved with the modification suggested in paragraph 4 above The appointments may be renewed from year to year until we gain more experience as to the actual number required.

H. Manjunadayya

Dated 8th Sept 15 First Member of Council.

156-14 2V

Submitted to His Highness.

B 59

(1) I submit herewith a 'Final Note' by the First Member for strengthening the inspecting staff of the Education Department rendered necessary by the expansion of the operations of the department especially as regards primary education.

(2) If all the appointments are made permanent at once we will not be able to find a sufficient number of competent men to fill them. So it is desirable to confirm a certain proportion of these appointments every year and the whole staff may be made permanent in this way in the course of four or five years. The Inspector General of Education will be requested to submit proposals accordingly.

(3.) The proposals contained in paragraph 5 of the First Member's Note which are practically identical with those resolved in Council may be approved.

SPL

A. Viswanatha
9th Sept 1915.

2266

156-14

Record of Cases submitted for the Orders of His Highness the Maharaja.

No 4268
9.9.15

Subject.

Proposals for strengthening the Inspectorate of the Education Department.

240

60

Order.

~~KRAW~~

17/9/15

61 Lucas S of S

Kraus
14.11.15.

18.9.15
one copy

20/9/15

29/10

2264 611 24

G. R. S. 12]

General and Revenue Secretariat.

EW File No. 157 of 1915

Serial No.

Can Mr. Baker see any changes necessary in the draft? Yes 20/9

Please see Separate note 20.9.15

62 May the draft in the file come?

Yes) If necessary the draft may be sent to the Joint Members again for approval. I have read it & it seems all right.

KS 24/9

Draft as amended may be appd

E. 26/9/15

1st Member

Draft appd: by First member 27.9.15.

Mr. Baker

R 28/9/15 28/9

Vide paras 3-25.1 & 50-52 ante

Mr. Baker Branch Secretary has been consulted in this case, & the 1st & 2nd time.

Draft & fair Endorsements submitted

Yes 2/10/15

Communicate

Le 7/10

(Communicated

9/10

NOTE—Contn. sheet.

GPB—20,000—30-6-15

25

G. R. S. 12]

General and Revenue Secretariat.

P. 9m File No. of 1915. 64

Serial No.	
2	To the DG of Education in mysore " " Comptroller to Govt through Branch II " " Secretary Mysore Economic Conference no. 1556-8. Dt 29 9 1915 Sanctions the proposals of the D G of Education.

NOTE—Contn. sheet.

GPB—20,000—30 6-15

[Edn. 82]

GPB—3,000—1-7 11

IMPORTANT.

No. 15664 Edn 2
7.02

OFFICE OF INSPECTOR-GENERAL OF EDUCATION IN MYSORE.

DIARY No. 2268

19-19/4-15

SECTION Edn

FILE No. 156

SERIAL No. /

Bangalore, 18th Ma

From

RAO BAHADUR M. SHAMA RAO, ESQ., M.A.,
Inspector-General of Education in Mysore.

To

C.S. Balasundaram Iyer, Esq., B.A.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
Departments of Education and Agriculture,
Bangalore

SIR,

I have the honour to submit a Memorandum containing my proposals for strengthening the Inspectorate and to request you will be so good as to obtain the early orders of Government thereon.

I have the honour to be,

Sir,

Your most obedient servant,

M. Shama Rao

Inspector General.

THR.

Memorandum on the inadequacy of the existing Inspe[redacted]s staff of the Education Department and proposals for s[redacted]ing the staff.

It was nearly ten years ago that Government in their Order No.678-9 dated 22nd July 1905 sanctioned a reorganization of the Inspectorate strengthening it by the appointment of two Circle Inspectors and of eight additional Assistant Inspectors. Of the latter, one was deputed to supervise Sanskrit Education, one was assigned to Urdu Schools and the rest were allocated for Kannada Schools. These additions did, no doubt, afford some relief to the Inspectorate which had been for years over-burdened with work. But the subsequent expansion of the department has been so great that now the need for further strengthening the Inspecting staff is felt more keenly than it was ever before. The subjoined tabular statement shows the increase of work among the members of the Insoecting staff since the last revision in 1905.

Inspecting staff.	No. of Institutions in charge of officers at the time of revision in 1905.	No. of Inspecting officers for the District or Circle	No. of institutions at the end of 1913-4
Inspector of Schbols, East Circle	92	1	94
do. West "	75	1	113
Deputy Inspector of Schools, Bangalore District	289	3	118
Assistant Deputy Inspector of Schools, I Range, Bangalore			207
do II Range, do.			191
Deputy Inspector of Schools, Kolar District	246	3	82
Assistant Deputy Inspector of Schools, Kolar District, North Range			160
do. South Range. do.			146

516

388

Inspecting Staff.	No. of Institutions in charge of officers at the time of revision in 1905	No. of Inspecting officers for the District or Circle	No. of institutions at the end of 1913-14	
Deputy Inspector of Schools, Tumkur District	255	3	88	681
Assistant Deputy Inspector of Schools, East Range, Tumkur			248	
do. West Range, do.			345	
Deputy Inspector of Schools, Chitaldrug District	181	2	161	272
Assistant Deputy Inspector of Schools, Chitaldrug District			111	
Deputy Inspector of Schools, Shimoga District	201	2	100	300
Assistant Deputy Inspector of Schools, Shimoga District			200	
Deputy Inspector of Schools, Hassan District	134	1	143	
do. Kadur District	70	1	131	
Deputy Inspector of Schools, Mysore District.	349	3 + 1 (one additional Asst Dy. Inspr. was appointed in 1912 as per G.O. No.556-7X/ Edn.216-10-dated 15th July 1912)	85	629
Assistant Deputy Inspector of Schools, North Range, Mysore			123	
do. South Range, Mysore			232	
3rd Assistant Deputy Inspector of Schools, Mysore District			189	
Deputy Inspector of Hindustani Schools	112	3	159	432
Assistant Deputy Inspector of Hindustani Schools, West Circle			104	
do. East Circle	175		169	
Assistant Deputy Inspector of Sanskrit Schools	40	1	156	
Total	2,219	24+1	3,855	

The figures of 1905 gave an average of 92 schools for each Inspecting officer which was considered normal and which afforded opportunities to these officers to improve and develop education. Taking the figures at the end of 1913-14, we find that the average advanced from 92 to 154.

2. During the last triennium, as a result of the forward policy inaugurated by His Highness' Government, the progress of Education in Mysore has been very rapid. Collegiate Education has been developed and Honours Courses have been provided in the two Colleges. Secondary Education has taken a new shape after the introduction of the Secondary School-Leaving Certificate Scheme, under which the appraisement of school-work has added to the responsibilities and labour of the Circle Inspectors. Technical and Industrial instruction or training is being developed, on improved lines. The Elementary school courses are taking a practical turn. To reduce or diminish illiteracy among the masses, a system of Compulsory Education has been brought into force and a scheme for adult education has been recently sanctioned. A proposal for imparting education through the agency of itinerant teachers is under the consideration of Government. Besides, a programme of work has been mapped out so as to open during the next three years about 4,000 new schools, 2,500 being aided and 1,500 Government, and this programme has been approved in Government Order No.34-44/Edn.374-13-2 dated 2nd July 1914. From the beginning of July last 962 out of 1,000 aided schools sanctioned in Government Order No.12022-4/Edn.304-13-3 dated 30th May 1914, have been started and proposals to open a number of Government Schools have been submitted to Government. Passed men are cheerfully coming forward to accept teachers' places on Rs.7 and even less in aided schools, seeing that their remuneration is supplemented by contributions from the villagers.

3. The introduction of a Grant-in-aid system on any larger scale postulates a thorough inspection of all institutions brought under it. Unless adequate inspection is provided for, there can be no confidence in the propriety of the expenditure or in the real progress of education. It is therefore necessary to strengthen the Inspecting agency which at present is not able to meet the actual requirements of the Department.

4. From the table above given, it will be seen that at present there are 2 Circle Inspectors, 9 District Inspectors of Education and 14 Assistant Inspectors of Education, of whom one inspects Sanskrit Schools in the State as well as Kannada Schools in the Hassan District. Leaving out the two Circle Inspectors who have not merely to inspect but also to supervise, there are 23 officers to check the work of as many as 3,838 ~~3838~~ schools excluding the 16 ~~16~~ High Schools, 8 ~~8~~ Normal Schools and Students Homes. This gives about 166 schools for each inspecting officer. If inspection is to be efficient, no officer should have generally more than 100 schools. He has not only to inspect these schools regularly, but also to pay subsequent visits to a large number of them. Moreover, it is desirable that he should also be able to devote a portion of his time to the investigation of the educational needs of his District or Range.

5. With these objects in view, I have formulated my present proposals which I now submit for the sanction of Government. The number of Circle Inspectors may remain as at present at two, but an increase of one in the number of District Inspectors is needed for the charge of Urdu Schools.

At present there are 432 Hindustani Schools in charge of 3 permanent officers -the ~~Dist~~ Inspector of Education for Hindustani Schools having 159 schools in his direct charge, the Assistant Inspector of Education for Hindustani Schools,

East Circle, having 169 and the Assistant Inspector of Education for Hindustani Schools, West Circle 104. Under the existing system, the single District Inspector of Education for Hindustani Schools is held responsible for maintaining the efficiency of all the Urdu schools throughout the State. The Scheme has not worked satisfactorily in that the Inspector finds it almost impossible, without neglecting the schools in his own charge, to visit the schools in the ranges of his two Assistants. The congestion of work in his own office has also become so great that all Urdu papers received by him from teachers are not being registered and attended to in time. Having regard to the interests of Urdu Education and in view of the large number of Hindustani schools which have increased-from 287 in 1906 when an additional Assistant Inspector was appointed, to 432 now -I think it is necessary that there should be an additional District Inspector of Education for Hindustani schools in the last grade of Rs.175, so that there may be one for each Circle. All the officers -- the two District Inspectors of Education and the two Assistant Inspectors -- will have full work, each having to control and inspect more than 100 Urdu schools scattered over a wide area. Mr. H.J. Bhabha in his Memorandum on the reorganization of the Inspectorate submitted to Government with his letter No.6907/403 of the 2nd February 1905 also preferred to have a Deputy Inspector of Hindustani Schools for each Circle, but being unable to find a suitable Mahomedan graduate at the time for the post, he contented himself with having only an Assistant Inspector. Now that a Mahomedan graduate can be had, I beg to renew the proposal for the kind sanction of Government.

6. Next, taking the Assistant Inspectors there are at present 14 permanent, of whom 11 are for Kannada Schools, 1 for Sanskrit Schools and 2 for Hindustani Schools. There is also a temporary Assistant Inspectress for the Inspection of the Urdu

Urdu Girls' Schools. Leaving out the Assistant Inspectress who was appointed only a year ago, the ~~aver-go~~ number of schools inspected by the permanent Assistant Inspectors on an average per annum in the last quinquennium was 128, the number of pupils examined 3,935, the number of days on tour 181, and the number of miles travelled 2,124. In the current official year, nearly a thousand Primary schools have already been started and the total number may be expected to reach about 1,200 before the close of the year. The increase in the number of pupils at the close of the last official year in the Primary Schools was 21,886 and the increase before the close of the current official year may be safely expected to reach 50,000. With the special impetus now given to education, the increase in the next two or three years, both in the number of schools and in the number of pupils is likely to exceed all modest calculations. I therefore propose an increase of 11 in the number of Assistant Inspectors.

7. There are at present 9 Assistant Inspectors in the grade 75-10-125 and 5 in grade 50-4-70. The eleven new Assistant Inspectors may be placed in the following grades:-

2	Senior Assistant Inspectors	on Rs.150 each
3	Assistant Inspectors in grade	Rs.75-10-125
6	do. "	Rs.50-4-70

The new Assistant Inspectors are to be allotted to the 8 Districts as follows:-

Bangalore District	...	2
Mysore District	...	2
Tumkur District	...	3
Kolar District	...	1
Chitaldrug District	...	1
Hassan District	...	1
Shimoga District	...	1
		11

The two Assistant Inspectors on Rs.150 each are intended for the large Cities of Mysore and Bangalore, there being at present 78 schools in the former and 60 in the latter. Under the Compulsory Education Scheme, a larger number of schools are wanted and proposals are already before Government. In addition to the schools in the Cities, these officers will have charge of schools in Kasaba Taluks also, the Bangalore Taluk containing 66 schools, while that of Mysore 20 schools. For some time to come these officers may also be entrusted with the functions of Attendance Officers under the Compulsory Education Regulation.

8. Next, as regards the distribution of the several educational institutions under the direct charge of the several inspecting officers, the time has come for restoring to the control of the District Inspectors whose status and pay have been recently raised, all the Anglo-Vernacular schools in their several Districts. Experience has shown that the Circle Inspectors whose charge consists of 4 Districts are, especially after the introduction of the School-Leaving Certificate Scheme able neither to complete the regular annual inspections of the Anglo-Vernacular Schools in their direct charge nor to exercise that close supervision which these schools staffed as they are by masters of limited attainments and drawing very modest pay, require. To complete the inspection of the Anglo-Vernacular Schools, the Circle Inspectors, it is found, indent upon the services of the District Inspectors, much to the prejudice of the regular work of the latter. In these circumstances, a better course seems to be to make the District Inspector primarily responsible for the general education of the pupils in his area up to and inclusive of the Lower Secondary stage. Accordingly I propose the following arrangements:-

(a) The Circle Inspectors of Education to be in direct charge of all High Schools, Normal Schools and Students' Homes and to inspect them at least once every year. They will also

reserve for their own inspection in alternate years the Anglo-Vernacular Schools in two of the four Districts in their charge thus completing every two years the inspection of all the Anglo-Vernacular Schools in their Circle. According to this scheme the number of schools which each Circle Inspector has to inspect every year, besides visiting other schools will for the present stand as below:-

Schools.	The Mysore Circle Inspector	The Bangalore Circle Inspector
High Schools	9	11
Normal Schools	1	1
Students' Home	3	4
Anglo-Vernacular Schools (excluding those in the Bangalore and Mysore Cities which are placed in charge of the Senior Assistant Inspectors).	32	25
	45	43

(b) The District Inspectors are to control and inspect all Anglo-Vernacular Schools and English Schools, Taluk Vernacular Schools for boys and girls and Taluk and Village -- Industrial Schools. They will also visit annually for purposes of general inspection, in the Districts of Tumkur, Bangalore and Mysore, one-third, and in the other Districts one-half, or such other proportion as may be fixed by the Inspector General from time to time, of the schools placed in the immediate charge of the Assistant Inspectors. The District Inspector will also inspect such of the Indigenous and Night Schools as apply for annual grants under rule V D. of the Grant-in-aid Code. The District Inspectors of the Malnad Districts, Shimoga, Kadur and Hassan, will continue to be in charge of a prescribed number of rural schools, till other schools increase in number in these districts. The following

table shows the number of schools to be in the direct charge of all the District Inspectors excent the Hindustani District Inspectors:-

Inspecting Officers	A.V. Schools	Taluk Boys' Schools	Taluk Girls' Schools	Industrial Schools and special schools	Village Indigenous schools, applying for annual grants	Village Elementary Schools.	Total
1. District Inspector of Education, Mysore	29	16	16	2	38	-	101
do. Bangalore	15	22	12	2	48	-	99
do. Tumkur	20	32	16	3	41	-	112
do. Kolar	26	29	15	4	23	-	97
do. Chitaldrug	9	15	11	3	37	-	85
do. Shimoga	11	11	12	1	13	52	100
do. Hassan	11	10	13	3	7	80	124
do. Kadur	7	4	9	-	2	121	143

(c) The Assistant Inspectors to control and inspect generally all Vernacular Village Elementary Schools including those maintaining Lower Secondary Classes, and salary grants schools.

In this connection I may state that I have very carefully considered the suggestion made in Government Order No.556-7/Edn.216-10 dated 15th July 1912 to relieve Assistant Inspectors of all but inspection work, and have come to the conclusion that such a course will not only unsettle a long-standing arrangement which on the whole has been working smoothly, but will also considerably reduce the responsibility and initiative of these officers who are all generally graduates

of

of some experience and who possess capacity for higher work. Besides, the District Inspectors will have ample work by way of attending to the inspection and improvement of the Anglo-Vernacular Schools which will hereafter be transferred to them and to the general progress of education throughout their districts. The work proposed to be allotted to the 23 (12 existing and 11 proposed) Assistant Inspectors for Kannada and Sanskrit Schools is set forth in the subjoined table:-

District	Inspecting Officer.	No.of schools to be controlled and inspected.
Mysore	Senior Assistant Inspector of Education, Mysore City and Taluk	78+20 98
	Assistant Inspector, First Range	120
	do. Second Range	120
	do. Third Range	120
	do. Fourth Range	119
		577
Bangalore	Senior Assistant Inspector of Education, Bangalore City and Taluk	60+66 126
	Assistant Inspector, First Range	110
	do. Second Range	110
	do. Third Range	105
		451
Tumkur	Assistant Inspector, First Range	120
	do. Second Range	120
	do. Third Range	120
	do. Fourth Range	120
	do. Fifth Range	113
		593
Kolar	Assistant Inspector, First Range	106
	do. Second Range	105
	do. Third Range	100
		311

istrict	Inspecting Officers.	No. of schools to be controlled and inspected
	2	3
taldrug	Assistant Inspector, First Range	99
	do. Second Range	98
		197
san	Assistant Inspector, First Range	90 (38 Sanskrit)
	do. Second Range	100
		190
imoga	Assistant Inspector, First Range	106
	do. Second Range	106
		212

9. As regards the Urdu schools, the redistribution of work among the Inspecting staff is indicated in the subjoined table:-

Inspecting Officer.	No. of Schools placed in direct charge.		
	Taluk Schools	V.E. Schools	Total
	2	3	4
.strict Inspector of Urdu Education, Mysore Circle	48	32	80
ssistant Inspectdv. of do. do.		87	87
.strict Inspector of Urdu Education, Bangalore Circle	59	40	99
ssistant Inspector of do. do.		102	102
ssistant Inspectress of (Urdu) Education in Mysore, (Temporary)	64	-	64

10. The financial aspect of the Scheme is detailed below:-

P.T.O.

13

COST OF THE ADDITIONAL INSPECTING STAFF REQUIRED.

No.	Inspecting Officers	Minimum cost per mensem	Maximum cost per mensem	Average cost per mensem
	1	2	3	4
		Rs	Rs	Rs
1.	1 District Inspector of Education for Hindustani Schools on Rs.175	175	175	175
2 & 3	2 Assistant Inspectors on Rs.150 each	300	300	300
4 to 6	3 do. in grade 75-10-125	225	375	325
7 to 12	6 do. " 50-4-70	300	420	380
	Total 12 hands	1000	1270	1180 or Rs.1416 per annum

11. Turning now to the clerical and the menial establishments of the Inspecting officers, I have found it necessary to ~~raise~~ revise them as a whole. The work of the Circle and District Inspectors has grown in importance and volume; and better men are needed for the clerical places than are available at present, so that much of the routine work of the office may be efficiently handled by the clerks and the presiding officer relieved of attending to the minute and checking and verifying them as he is obliged to do at present, much to the prejudice of despatch of office work, and to the work of inspection. The review of inspection-reports sent ~~to~~ by the offices of Circle and District Inspectors is somewhat perfunctory at present and these officers need a capable Head Clerk who can help them in this and other work. I accordingly propose that each Circle Inspector should have five clerks and that the pay of the Head Clerk should be raised from Rs.40 to Rs.50 per mensem, while the pay of the other clerks should be Rs.40, Rs.30, Rs.25 and Rs.20 respectively. There are at present 9 clerks in the two Circle Inspectors offices together, 2 on Rs.40, 2 on Rs.30, 3 on Rs.20 and 2 on Rs.15. A clerk of the Kadur District Inspector's office has been working for the past some years in the Mysore Circle Inspector's office, but drawing his own pay in the Kadur District Inspector's

Inspector's office.

The 9 District Inspectors have among them 28 clerks and it is proposed to raise this number to 38, giving 4 clerks ~~to~~ each to the District Inspectors of Tumkur, Mysore and Bangalore and 3 clerks to each of the remaining District Inspectors including the additional District Inspector for Urdu Schools now proposed. The present rates of pay are 2 on Rs.25-1-30, 2 on Rs.25, 2 on Rs.20-1-25, 3 on Rs.15, 6 on 12-1-15, 1 on Rs.12-1½-15 and 8 on Rs.10-1-12. The proposed rates are, 3 Head Clerks for Tumkur, Mysore and Bangalore, on Rs.40 each, and 7 on Rs.35 for the remaining District Inspectors' offices, other clerks, 3 on Rs.30, 10 on Rs.25, 3 on Rs.20 and 7 on Rs.15.

The number of clerks for the Assistant Inspectors is proposed to be raised from 28 to 50 in order to provide two clerks for each of the additional 11 Assistant Inspectors now proposed. The present rates of pay are - 12 on Rs.15, 1 on Rs.12-1½-15, 1 on Rs.12-1-15, 14 on Rs.10-1-12. The proposed rates are 25 on Rs.15 and 25 on Rs.12.

As regards the menial establishment, the two Circle Inspectors have between them at present 11 menials, 2 on Rs.8, 8 on Rs.7 and 1 on Rs.6. This number may be reduced to 10, giving 5 each, 2 Dafedars on Rs.8 each, peons 6 on Rs.7 and 2 on Rs.6. The District Inspectors have 28 peons, 1 on Rs.8, 7 on Rs.7, and 20 on Rs.6. This number may be raised to 30, giving 3 peons to each District Inspector including the newly proposed Urdu District Inspector. The rates of pay may be 10 on Rs.8, 10 on Rs.7 and 10 on Rs.6. The existing fourteen Assistant Inspectors have 28 menials at the rate of 2 each, all drawing Rs.6. The eleven new Assistant Inspectors have each to be provided with 2 menials, which will raise the total number from 28 to 50. The pay of the 1st peon may be fixed at Rs.7 and that of the 2nd peon at Rs.6, for each Assistant Inspector.

For contingencies a sum of Rs.8 per month has to be provided for the additional Urdu District Inspector and Rs.5 per month for each of the 11 additional Assistant Inspectors. A lump sum of Rs.600 per annum is also needed for house rent for the offices of the new Assistant Inspectors. Provision has also to be made for the travelling allowance and tour charges of the new Inspecting Officers and the travelling allowance of their establishments. The present provision for travelling allowance, viz. Rs.16,400 is quite inadequate for the existing officers, the actual expenditure in 1912-13 and 1913-14 being Rs.21,249 and Rs.23,423 respectively. Consequently the provision for travelling allowance has to be increased from Rs.16,400 to Rs.34,400 and the provision for cart-hire ~~xxxxx~~ from Rs.5,200 to Rs.7,600, the increase of Rs.2,400 being for the 12 new officers at Rs.200 each. A lumpsum provision of Rs.2400 for providing the new offices with furniture is also needed.

The existing cost of the clerical and menial establishments, house rent and contingencies is Rs.44,537 $\frac{2}{5}$ per annum. The additional cost will be Rs.33,558 $\frac{3}{5}$ per annum. The total extra cost on account of the revision of the Inspecting Staff and their establishments will, as given above and in para 10, be Rs.47,118 $\frac{3}{5}$ per annum, excluding the non-recurring charge of Rs 2400 for furniture.

The usual proposition statement is appended and I beg that Government may be pleased to sanction my proposals very early and to order provision to be made in the Budget of the ensuing year.

Bangalore,
13th March 1915

H. Sharma Rao
Inspector General of Education

TNR.

28/9 Recv. of the Insp. Ge in the Edn. Dept. 11

Proceedings of the Government of His Highness

The Maharaja of Mysore.

R e a d:-

Hy W. Government Order No.6590-2/Edn.82-12-4,

dated the 30th December 1913 sanctioning among other things the revision of the scale of pay of Inspecting Officers of the Education Department.

2. Government Order No.34-44/Edn.374-13-2 dated the 2nd July 1914 passing orders indicating the object and scope of the operations required for the improvement of Primary Education in the State.

Paper under-consideration 3. Letter No.15664/702 dated the 18th March 1915 from the Inspector General of Education in Mysore, submitting proposals for (x) strengthening the Inspectorate with a Memorandum giving detailed information in the matter.

(x) (Printed as an annexure.)

GW/29

Contd Dis Fe 1711
dy 9/10/15

Order No. 1558-8/Edn 156-14-2

Dated, Bangalore, 29th ~~August~~ September 15

Ref N

The revised scale of the Inspectorate as sanctioned in Government Order No.6590-2/Fdn. 82-12-4 dated the 30th December 1913 read above provides for 26 Inspecting Officers at an average cost of Rs.4,983-1/3 per mensem consisting of 2 Circle Inspectors, 1 Inspectress, 9 District Inspectors and 14 Assistant Inspectors. The expansion of primary education on a large scale including the scheme of compulsory Education introduced into some parts of the State has resulted in the opening of several new schools. One thousand aided schools were sanctioned in Government Order No.12022-4/Edn.304-13-3 dated the 30th May 1914. The programme o work includes the opening of several Governmen and aided schools in future, and necessary provisions have been included in the budget of 19 The efficient control and management of all th schools requires an increase in the number of Inspecting Officers.

2. The proposals of the Inspector General of Education include the following additional appointments:-

1. One District Inspector of Education for Hindustani Schools on Rs. 175.

2. Two ~~Senior~~ Assistant Inspectors on Rs. 150/- each.

3. Three Assistant Inspectors in Grade Rs. 75-10-135, and

4. Six Assistant Inspectors in Grade Rs. 50-4-70.

3. The Inspector General of Education has also proposed to revise the scale of pay of the clerical and menial staff of the Inspectorate.

4. These proposals are sanctioned as shown below:-

Present scale		COST :	Sanctioned scale		COST.
			INSPECTING OFFICERS		
ircle Inspectors (400-20-500)	933 1/3		2 Circle Inspectors (400-20-500)	933 1/3	
nspectress			1 Inspectress		
Do.	466 2/3		Do.	466 2/3	
istrict Inspectors (350)	700		2 District Inspectors Do. (350)	700	
Do. (200-20-300)	1,066 2/3	4	Do. (200-20-300)	1,066 2/3	
Do. (175)	525	4	Do. (175)	700 -	N_1
...	...	2	Asst. Inspectors (150)	300 -	N_2
sst. Inspectors (75-10-125)	975	12	Do. (75-10-125)	1,300 -	N_3
Do. (50-4-70)	316 2/3	11	Do. (50-4-70)	696 2/3	N_4
	4,983 1/3	38		6,163 1/3	
			CLERICAL STAFF.		
			Circle Inspectors' Offices.		
ead Clerks (40)	80	2	Head Clerks (50)	100	
econd " (30)	60	2	Second " (40)	80	
hird " (20)	40	2	Third " (30)	60	
ourth " (15)	30	2	Fourth " (25)	50	
emporary Clerk (20)	20	2	Fifth Clerks and typists (20)	40	
	230	10		330	
			District Inspectors' Offices.		
5-1-30), 2(25), 0-1-25), 3(20), 5-2½-20), 2(15), 2-1½-15), & 8(10-1-12)	463		Head Clerks, 3(40) & 7(35), Others 3(30), 10(25), 3(20) & 7(15).	870	
	463	33		870.	
			Assistant Inspectors' Offices.		
2-1-15), 13(15), and 10-1-12)	365¾	25 (15), and 25 (12)		675	
	365¾	50		675	

Present scale	COST	Sanctioned scale.	COST.
		Menial Staff.	
		Circle Inspectors' Offices.	
), 8(7), and 1(6)	78.	2(8), 6(7), and 2(6)	70
	78	10	70.
		District Inspectors' Offices.	
1), 7(7), and 20(6)	177	10(8), 10(7), and 10(6)	210.
	177	30	210.
		Assistant Inspectors' Offices.	
16)	168	25(7), and 25(6)	325
	168	50	325
GRAND TOTAL.	6,465,1/12.		8,643,1/3

5. All the new appointments will be temporary for the present. Only a certain proportion of the new appointments should be confirmed every year so that the whole staff may be made permanent in the course of four or five years. The I.G. of Fducation is requested to keep this direction in view in making recommendations for filling up the appointments.

6. The following alterations in the

budget allotments under the contingent charges of the Inspectorate are also sanctioned:-

	Present.	Sanctioned.
Travelling allowance	Rs. 16,400	Rs. 34,400
Rents	" 2,856	" 3,456
Furniture	" 300	" 2,700 (x) (Rs. 2,400 non-recurring)
Tour Charges	" 5,200	" 7,600
Office Expenses, etc.	" 1,824	" 2,580
T o t a l ...	" 26,580	" 50,736

7. The distribution of the work of inspection among the 38 officers as recommended by the Inspector General of Education is approved.

8. The appointments of the Officer on Special Duty, the Inspectresses of Hindustani Girls' Schools and the Assistant Inspectresses of Girls' Schools may either be absorbed or if necessary the posts may be abolished after the expiry of the sanctioned period.

9. The Inspector General of Education is also requested to consider whether it would not be more satisfactory to give administrative control of all Hindustani

Schools to District Inspectors who are nearer and can exercise better control, than to continue the existing arrangement.

10. The charge during 1915-16 will be met from the lumpsum provision of Rs. 50,000 made in the budget for the purpose.

Secretary,
Departments of Edun. & Agri.

24/9/15

To

27/9/15

The Inspector General of Education in Mysore.

The Comptroller to Government through Branch II.

The Secretary, Mysore Economic Confce.

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Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O .No .1556-8—Edn. 156-14-2, dated 29th Sept. 1915

Inspectorate.

Sanctions the revision of the scale of the — in the Education Department.

W. D 844—GPB—18-11-15—500

Inspectorate.

No. 1556-8—Edn. 156-14-2, dated 29th September 1915.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

DEPARTMENTS OF EDUCATION AND AGRICULTURE.

Read—

Government Order No 6590-2—Edn. 82-12-4, dated the 30th December 1913, sanctioning among other things the revision of the scale of Inspecting Officers of the Education Department.

2. Government Order No. 34-44—Edn. 374-13-2, dated the 2nd July 1914, passing orders indicating the object and scope of the operations required for the improvement of Primary Education in the State.

Letter No. 15664—702, dated the 18th March 1915, from the Inspector-General of Education in Mysore, submitting proposals for strengthening the inspectorate with a memorandum giving detailed information in the matter.

*(Printed as an annexure.)

Order No. 1556-8—Edn. 156-14-2, dated 29th September 1915.

The revised scale of the Inspectorate as sanctioned in Government Order No. 6590-2—Edn. 82-12-4, dated the 30th December 1913, read above provides for twenty-six Inspecting Officers at an average cost of Rs. 4,983⅓ per mensem consisting of two Circle Inspectors, one Inspectress, nine District Inspectors and fourteen Assistant Inspectors. The expansion of Primary Education on a large scale including the scheme of compulsory education introduced into some parts of the State has resulted in the opening of several new schools. One thousand aided schools were sanctioned in Government Order No. 12022-4—Edn. 304-13-3, dated the 30th May 1914. The programme of work includes the opening of several Government and aided schools in future, and necessary provisions have been included in the budget of 1915-16. The efficient control and management of all the schools requires an increase in the number of the Inspecting Officers.

2. The proposals of the Inspector-General of Education include the following additional appointments :—

1. One District Inspector of Education for Hindustani Schools on Rs. 175.
2. Two Assistant Inspectors on Rs. 150 each.
3. Three Assistant Inspectors in grade Rs. 75—10—125, and
4. Six Assistant Inspectors in grade Rs. 50—4—70.

3. The Inspector-General of Education has also proposed to revise the scale of pay of the clerical and menial staff of the inspectorate.

4. These proposals are sanctioned as shown below :—

Present scale			Cost	Sanctioned scale			Cost
Inspecting Officers.							
			Rs.				Rs.
2	Circle Inspectors	(400—20—500) ...	933⅓	2	Circle Inspectors	(400—20—500)...	933⅓
1	Inspectress	do ..	466⅔	1	Inspectress	do ...	466⅔
2	District Inspectors	(350)	700	2	District Inspectors	(350) ...	700
4	Do	do (200—20—300)	1,066⅔	4	Do	do (200—20—300)	1,066⅔
5	Do	do (175) ...	525	4	Do	do (175) ...	700
9	Assistant Inspectors	(75—10—125)	975	2	Assistant Inspectors	(150) ..	300
5	Do	do (50—4—70)...	316⅔	12	Do	do (75—10—125)	1,300
				11	Do	do (50—4—70)...	696⅔
Total	...	26	4,983⅓	Total		38	6,168⅓

No. 1556-8—Edn. 156-14-2, dated 29th September 1915.

Present scale		Cost	Sanctioned scale		Cost
			CLERICAL STAFF		
			Circle Inspectors' Offices.		
		Rs			Rs.
	2 Head Clerks (40)	80		2 Head Clerks (50) . .	100
	2 Second do (30)	60		2 Second do (10) . .	80
	2 Third do (20)	40		2 Third do (30) .	60
	2 Fourth do (15)	30		2 Fourth do (25) .	50
	1 Temporary Clerk (20)	20		2 Fifth clerks and typists (20)	40
Total ..	9	230	Total	10	330
			District Inspectors' Offices		
	2 (25—1—30) 2 (25) 2 (20—1—25), 3 (20) 1 (15— 2½—20), 2 (15) 8 (12—1½—15) and 8 (10—1—12)	. . 463		Head Clerks, 3 (10) and 7 (35), Others 3 (30), 10 (25), 3 (20) and 7 (15) ...	 870
Total	28	463	Total	33	870
			Assistant Inspectors' Offices		
	13 (15), 1 (12—1—15), and 14 (10—1—12)	365½		25 (15) and 25 (12) ..	675
Total	28	365½	Total	50	675
			MENIAL STAFF		
			Circle Inspectors' Offices		
	2 (8), 3 (7), and 1 (6)	78		2 (8), 6 (7) and 2 (6)	70
Total	11	78	Total	10	70
			District Inspectors' Offices.		
	1 (8), 7 (7), and 20 (6)	177		10 (8), 10 (7), and 10 (6)	210
Total	28	177	Total	30	210
			Assistant Inspectors' Offices		
	28 (6)	168		25 (7) and 25 (6) ...	325
Total	28	168	Total	50	325
	Grand Total	6,465½			8,643½

5. All the new appointments will be temporary for the present. Only a certain proportion of the new appointments should be confirmed every year so that the whole staff may be made permanent in the course of four or five years. The Inspector-General of Education is requested to keep this direction in view in making recommendations for filling up the appointments.

6. The following alterations in the budget allotments under the contingent charges of the inspectorate are also sanctioned :—

	Present Rs	Sanctioned Rs	
Travelling allowace	16,400	34,400	
Rents	2,856	3,456	
Furniture	300	2,700*	(Rs 2,400 non-recurring)
Tour charges	5,200	7,600	
Office expenses, etc ..	1,824	2,580	
Total ...	26,580	50,736	

7. The distribution of the work of inspection among the thirty-eight officers as recommended by the Inspector-General of Education is approved.

8. The appointments of the officer on special duty, the Inspectress of Hindustani Girls' Schools and the Assistant Inspectress of Girls' Schools may either be absorbed or if necessary the posts may be abolished after the expiry of the sanctioned period.

9. The Inspector-General of Education is also requested to consider whether it would not be more satisfactory to give administrative control of all Hindustani

necessary to strengthen the Inspecting agency which at present is not able to meet the actual requirements of the Department.

4. From the table above given, it will be seen that there are at present two Circle Inspectors, nine Districts Inspectors of Education and 14 Assistant Inspectors of Education, of whom one inspects Sanskrit Schools in the State as well as Kannada Schools in the Hassan District. Leaving out the two Circle Inspectors who have not merely to inspect but also to supervise, there are 23 officers to check the work of as many as 3,824 schools excluding the 20 High Schools, 11 Normal Schools and Students' Homes. This gives about 166 schools for each inspecting officer. If inspection is to be efficient no officer should have generally more than 100 schools. He has not only to inspect these schools regularly, but also to pay subsequent visits to a large number of them. Moreover it is desirable that he should also be able to devote a portion of his time to the investigation of the educational needs of his District or Range.

5. With these objects in view, I have formulated my present proposals which I now submit for the sanction of Government. The number of Circle Inspectors may remain as at present at two, but an increase of one in the number of District Inspectors is needed for the charge of Urdu Schools.

At present there are 432 Hindustani Schools in charge of three permanent officers the Inspector of Education for Hindustani Schools having 159 schools in his direct charge, the Assistant Inspector of Education for Hindustani Schools, East Circle, having 169, and the Assistant Inspector of Education for Hindustani Schools, West Circle, 104. Under the existing system, the single District Inspector of Education for Hindustani Schools is held responsible for maintaining the efficiency of all the Urdu Schools throughout the State. The scheme has not worked satisfactorily in that the Inspector finds it almost impossible, without neglecting the schools in his own charge, to visit the schools in the ranges of his two Assistants. The congestion of work in his own office has also become so great that all Urdu papers received by him from teachers are not being registered and attended to in time. Having regard to the interests of Urdu Education and in view of the large number of Hindustani Schools which have increased—from 287 in 1906, when an additional Assistant Inspector was appointed, to 432 now—I think it is necessary that there should be an additional District Inspector of Education for Hindustani schools in the last grade of Rs. 175, so that there may be one for each Circle. All the officers, the two District Inspectors of Education and the two Assistant Inspectors, will have full work, each having to control and inspect more than 100 Urdu Schools scattered over a wide area. Mr. H. J. Bhabha in his Memorandum on the re-organization of the Inspectorate submitted to Government with his letter No. 6907-453 of the 2nd February 1905 also preferred to have a Deputy Inspector of Hindustani Schools for each Circle, but being unable to find a suitable Mahomedan graduate at the time for the post, he contended himself with having only an Assistant Inspector. Now that a Mahomedan graduate can be had, I beg to renew the proposal for the kind sanction of Government.

6. Next, taking the Assistant Inspectors there are at present 14 permanent, of whom 11 are for Kannada Schools, one for Sanskrit Schools and two for Hindustani Schools. There is also a temporary Assistant Inspectress for the inspection of the Urdu Girls' Schools. Leaving out the Assistant Inspectress who was appointed only a year ago, the number of Schools inspected by the permanent Assistant Inspectors on an average per annum in the last quinquennium was 128, the number of pupils examined 3,935, the number of days on tour 181, and the number of miles travelled 2,124. In the current official year, nearly a thousand Primary Schools have already been started and the total number may be expected to reach about 1,200 before the close of the year. The increase in the number of pupils at the close of the last official year in the Primary Schools was 21,886 and the increase before the close of the current official year may be safely expected to reach 50,000. With the special impetus now given to education, the increase in the next two or three years, both in the number of schools and in the number of pupils is likely to exceed all modest calculations. I therefore purpose an increase of 11 in the number of Assistant Inspectors.

7. There are at present nine Assistant Inspectors in the grade 75-10-125 and five in grade 50-4-70. The eleven new Assistant Inspectors may be placed in the following grades:—

Two Senior Assistant Inspectors on	...	... Rs. 150 each
Three Assistant Inspectors in grade	...	... ,, 75-10-125
Six do do	...	... ,, 50-4-70

The new Assistant Inspectors are to be allotted to the eight districts as follows:—

Bangalore District	...	...	2
Mysore District	...	...	2
Tumkur District	...	...	3
Kolar District	...	...	1
Chitaldrug District	...	...	1
Hassan District	...	...	1
Shimoga District	...	...	1
			11

The two Assistant Inspectors on Rs. 150 each are intended for the large Cities of Mysore and Bangalore, there being at present 78 schools in the former and 60 in the latter. Under the Compulsory Education Scheme a larger number of schools are wanted and proposals are already before Government. In addition to the schools in the cities these officers will have charge of schools in Kasaba Taluks also, the Bangalore Taluk containing 66 schools, while that of Mysore 20 schools. For some time to come these officers may also be entrusted with the functions of Attendance Officers under the Compulsory Education Regulation.

No. 1556-8—Edn. 156-14-2, dated 29th September 1915.

8 Next, as the regards the distribution of the several educational institutions under the direct charge of the several inspecting officers, the time has come for restoring to the control of the District Inspectors whose status and pay have been recently raised, all the Anglo Vernacular Schools in their several districts Experience has shown that the Circle Inspectors whose charge consists of four districts are, especially after the introduction of the School Leaving Certificate Scheme, able neither to complete the regular annual inspections of the Anglo Vernacular Schools in their direct charge nor to exercise that close supervision which these schools staffed as they are by masters of limited attainments and drawing very modest pay, require To complete the inspection of the Anglo Vernacular Schools, the Circle Inspectors, it is found, indent upon the services of the District Inspectors, much to the prejudice of the regular work of the latter In these circumstances, a better course seems to be to make the District Inspector primarily responsible for the general education of the pupils in his area up to and inclusive of the Lower Secondary stage Accordingly I propose the following arrangements —

(*a*) The Circle Inspectors of Education to be in direct charge of all High Schools, Normal Schools and Students Homes and to inspect them at least once every year They will also reserve for their own inspection in alternate years the Anglo Vernacular Schools in two of the four districts in their charge thus completing every two years the inspection of all the Anglo Vernacular Schools in their Circle According to this scheme the number of schools which each Circle Inspector has to inspect every year, besides visiting other schools will for the present stand as below —

Schools	The Mysore Circle Inspector	The Bangalore Circle Inspector
High Schools	9	11
Normal Schools	1	3
Students Home	3	4
Anglo-Vernacular Schools (excluding those in Bangalore and Mysore Cities which are placed in charge of the Senior Assistant Inspectors) ..	32	25
Total	45	43

(*b*) The District Inspectors are to control and inspect all Anglo Vernacular Schools and English Schools, Taluk Vernacular Schools for boys and girls and Taluk and Village Industrial Schools They will also visit annually for purposes of general inspection, in the Districts of Tumkur, Bangalore and Mysore, one-third, and in the other districts one-half or such other proportion as may be fixed by the Inspector General from time to time, of the schools placed in the immediate charge of the Assistant Inspectors The District Inspector will also inspect such of the Indigenous and Night Schools as apply for annual grants under rule V D of the Grant in aid Code The District Inspectors of the Malnad Districts, Shimoga, Kadur and Hassan, will continue to be in charge of a prescribed number of rural schools, till other schools increase in number in these districts The following table shows the number of schools to be in the direct charge of all the District Inspectors except the Hindustani District Inspectors —

Inspecting Officers	Anglo Vernacular Schools	Taluk Boys' Schools	Taluk Girls' Schools	Industrial Schools and special schools	Village Indigenous Schools applying for annual grants	Village Elementary Schools	Total
1 District Inspector of Education Mysore	29	16	16	2	38		101
Do do Bangalore	15	22	12	2	48		99
Do do Tumkur	20	32	16	3	41		112
Do do Kolar	26	29	15	4	23		97
Do do Chitaldrug	9	15	11	3	47		85
Do do Shimoga	11	11	12	1	13	52	100
Do do Hassan	11	10	13	3	7	80	124
Do do Kadur	7	4	9		2	121	113

(*c*) The Assistant Inspecters to control and inspect generally all Vernacular Village Elementary Schools including those maintaining Lower Secondary Classes, and salary grants schools

In this connection I may state that I have very carefully considered the suggestion made in Government Order No 556 7—Edn 216 10, dated 15th July 1912, to relieve Assistant Inspectors of all but inspection work, and have come to the conclusion that such a course will not only unsettle a long standing arrangement which on the whole has been working smoothly but will also considerably reduce the responsibility and initiative of these officers who are all generally graduates of some experience and who possess capacity for higher work Besides, the District Inspectors will have ample work by way of attending to the inspection and improvement of the Anglo Vernacular Schools which

will hereafter to transferred to them and to the general progress of education throughout their districts. The work proposed to be allotted to the 23 (12 existing and 11 proposed) Assistant Inspectors for Kannada and Sanskrit Schools is set forth in the subjoined table:--

District	Inspecting Officer	Number of schools to be controlled and inspected
Mysore	Senior Assistant Inspector of Education, Mysore City and Taluk	78+20 98
	Assistant Inspector, First Range	120
	Do Second Range	120
	Do Third Range	120
	Do Fourth Range	119
	Total ...	577
Bangalore	Senior Assistant Inspector of Education, Bangalore City and Taluk	60+66 126
	Assistant Inspector, First Range	110
	Do Second Range	110
	Do Third Range	105
	Total ...	451
Tumkur	Assistant Inspector, First Range	120
	Do Second Range	120
	Do Third Range	120
	Do Fourth Range	120
	Do Fifth Range	113
	Total ...	593
Kolar ...	Assistant Inspector, First Range	106
	Do Second Range	105
	Do Third Range	100
	Total ...	311
Chitaldrug	Assistant Inspector, First Range	99
	Do Second Range	98
	Total ...	197
Hassan	Assistant Inspector, First Range	90 (38 Sanskrit)
	Do Second Range	100
	Total ...	190
Shimoga	Assistant Inspector, First Range	106
	Do Second Range	106
	Total ...	212

9. As regards the Urdu schools, the redistribution of work among the Inspecting Staff is indicated in the subjoined table :—

Inspecting Officer	Number of schools placed in direct charge		
	Taluk Schools	Village Elementary Schools	Total
District Inspector of Urdu Education, Mysore Circle	48	32	80
Assistant Inspector of Urdu Education, Mysore Circle	...	87	87
District Inspector of Urdu Education, Baugalore Circle	59	40	99
Assistant Inspector of Urdu Education, Bangalore Circle	..	102	102
Assistant Inspectress of (Urdu) Education in Mysore (Temporary)	64	...	64

10. The financial aspect of the Scheme is detailed below :—

Cost of the additional Inspecting Staff required.

No.	Inspecting officers	Minimum cost per mensem	Maximum cost per mensem	Average cost per mensem
		Rs.	Rs.	Rs.
1	1 District Inspector of Education for Hindustani Schools on Rs. 175 ..	175	175	175
2 & 3	2 Assistant Inspectors on Rs. 150 each	300	300	300
4 to 6	3 Do in grade Rs. 75—10—125	225	375	325
7 to 12	6 Do in grade Rs. 50—4—70	300	420	380
	Total 12 hands ...	1,000	1,270	1,180 or Rs. 14,160 per annum.

No. 1556-8—Edn. 156-14-2, dated 29th September 1915.

11. Turning now to the clerical and the menial [illegible] officers, I have found it [illegible] to revise them as a whole The w[illegible] pectors has grown in [illegible] and volume, and better men are needed for [illegible] re available at [illegible] but much of the routine work of the office may [illegible] the clerical [illegible] em as he is [illegible] of inspection. [illegible] is somewhat [illegible] in this [illegible] each Circle and that the pay of the [illegible] from Rs. 40 t[illegible] of the other clerks should be Rs 40, R[illegible] 25 and Rs. 20, respectively The [illegible] t 9 clerks in the [illegible] Circle Inspectors' Of[illegible] ther, 2 on Rs 40, 2 on Rs. 30, 3 [illegible] on Rs. 15 A [illegible] r District Inspector's office has been working for t[illegible] in the Mysore Circle Inspector's Office, but drawing his own pay in the Kadur I[illegible] Office.

The nine [illegible] 23 clerks and it is propo[illegible] this number to 33, giving 4 [illegible] Tumkur, Mysore [illegible] to each of the remaining D[illegible] the additional District Inspector for Urdu Schools now proposed. T[illegible] 2 on Rs. 25—1—30, 3 on Rs. 25, 2 on Rs. 20—1—25, 3 on Rs. 20, 1 on Rs. 15—2½—20, 3 on Rs. 15, 6 on Rs. 10—1½—15, 1 on Rs. 12—1½—15 and 8 on Rs. 10—1—12. The proposed rates are, 3 H[illegible] ur, Mysore and Bangalore, on Rs 40 each, and 7 on Rs 35 for the remaining District Inspectors' offices, other clerks, 3 on Rs. 30, 10 on Rs. 25, 3 on Rs. 20 and 7 on Rs. 15.

The number of clerks for the Assistant Inspectors is proposed to be [illegible] to 50 in order to provide two clerks for each of the additional 11 Assistant Inspect[illegible]d. The present rates of pay are 12 on Rs. 15, 1 on Rs. 12—1½—15, 1 on Rs. 12—1—15, 14 on Rs. 10—1—12. The proposed rates are 25 on Rs. 15 and 25 on Rs 12.

As regards the menial establishment, the two Circle Inspectors have between t[illegible] 11 menials, 2 on Rs. 8, 8 on Rs. 7 and 1 on Rs. 6. This number may be reduced to 10 2 Dafedars on Rs. 8 each, peons 6 on Rs. 7 and 2 on Rs. 6. The District I[illegible] 1 on Rs. 8, 7 on Rs 7, and 20 on Rs. 6. This number may be raised to 3[illegible] District Inspector including the newly proposed Urdu District Inspector. 10 on Rs. 8, 10 on Rs. 7 and 10 on Rs. 6. The existing fourteen Ass[illegible] menials at the rate of 2 each, all drawing Rs. 6. The eleven new [illegible] to be provided with two menials, which will raise the total number fr[illegible] the 1st peon may be fixed at Rs. 7 and that of the 2nd peon at Rs. 6, for each Assistant Inspector.

For contingencies a sum of Rs 8 per month has to [illegible]d for the [illegible] Inspector and Rs 5 per month for each of the eleven ad[illegible]sistant In[illegible] Rs. 600 per annum is also needed for house rent for the offices of the new [illegible] Provision has also to be made for the travelling allowance and tour charges of the new [illegible] Officers and the travelling allowance of their establishments. The present allowance, viz., Rs. 16,400 is quite inadequate for the existing officers, 1912-13 and 1913-14 being Rs 21,249 and Rs. 33,423, respectively. C[illegible] travelling allowance has to be increased from Rs 16,400 to Rs 34,400 from Rs 5,200 to Rs. 7,600, the increase of Rs. 2,400 being for the [illegible]-ed each. A lumpsum provision of Rs. 2,400 for providing the new offices w[illegible]d.

The existing cost of the clerical and menial establishments, house rent and [illegible] Rs. 44,537½ per annum The additional cost will be Rs 33,[illegible] per annum. The [illegible] on account of the revision of the Inspecting Staff and their e[illegible]ts will, a[illegible]d in para 10, be Rs 47,718½ per annum, excluding the non-recurri[illegible] of Rs 2,4[illegible]

The usual proposition statement is appended and I beg that Government may be sanction my proposals very early and to order provision to be made in the budget of the ens[illegible]